Offered to (individual's, position, unit/division)	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by (position of individual/organisation making the offer)	Decision regarding the offer: a) declined or accepted (state which) b) ownership (e.g. state whether individual retained; was transferred to organisation's ownership; returned to offeror etc.)
Senior Manager Legal Complex Recovery & Serious Injury	Ticket to Legal Innovation & Tech Fest 6-7 October 2021	\$1,900.00	Director PwC	a) Accepted b) Retained
Chief Executive Officer Office of the CEO	Collingwood Football Club Luncheon in the MCC Committee Room, MCG.	\$150.00	Chief Executive Officer Collingwood Football Club	a) Declined b) Returned
Chief Executive Officer Office of the CEO	Lunch with Managing Partner (Davidson Search and & Advisory) and Chairman (Davidson Advisory Board) and a group of Barwon Region CEO's.	\$100.00	Managing Partner and Chairman respectively Davidson Search & Advisory & Davidson Advisory Board	a) Declined b) Returned
Divisional Head Marketing and Communications	Two tickets to attend the Collingwood netball match.	\$240.00	Senior Accounts Manager - Partnerships Collingwood Football Club	a) Accepted b) Retained
Divisional Head Marketing and Communications	Free complimentary pass invitation to attend the Melbourne User Testing Virtual Executive Roundtable Session held 8 September 2021.	\$199.00	Business Analyst Trescon Global	a) Accepted b) Retained
Administration Coordinator Marketing and Communications	"Complimentary gift pack of goodies" for consumption during virtual attendance at 2021 Geelong Business Excellence Awards (GBEA).	\$100.00	Member Experience Manager The Geelong Chamber of Commerce	a) Accepted b) Transferred to TAC's Ownership
Divisional Head Marketing and Communications	Gift Voucher	\$150.00	Group Strategy Director Principals	a) Declined     b) Returned  Gift of a personal nature and therefore declined and returned to the offeror.
Partnership Advisor Marketing & Communications	1 x Small gourmet food hamper	\$70.00	Partnership Manager Hawthorn Football Club	a) Accepted b) Retained  The gift was delivered unexpectedly and was not readily able to be refused or returned. With the approval of my Divisional Head and Next Up Manager, the gift has been retained for personal consumption. However, the offeror will be contacted and asked to refrain from sending gifts in the future.
Administration Coordinator Marketing and Communications	Invitation (including guest) to the Bravehearts' ThankShoe Awards Cocktail Event to be held in Brisbane on 19 November 2020.	\$100.00	Events, Volunteers and 3rd Party Fundraising Coordinator Bravehearts	a) Declined b) Returned
Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Invitation to Future Cities Presentation followed by immersive dining experience. Date: 18 November, 2021 Time: 4pm – 7:30pm Where: Level 4, Hanover House, Southbank		Co-founder and CEO SOON/Taboo	a) Declined b) Returned This invitation has been declined on 5 November 2021 due to my unavailability to attend.
Divisional Head Marketing and Communications	Invitation to Future Cities Presentation followed by immersive dining experience. Date: 18 November, 2021 Time: 4pm – 7:30pm Where: Level 4, Hanover House, Southbank		Co-founder and CEO SOON/Taboo	a) Declined b) Returned This invitation has been declined on 10 November 2021 due to my unavailability to attend.

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19/11/2021	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Invitation to Melbourne Renegades BBL 11 Season Launch Date: 7 December 2021 Time: 5.45pm – 10pm Where: Marvel Stadium	>\$50.00	General Manager and Head Coach The Melbourne Renegades	a) Accepted b) Retained  This invitation has been accepted on 24 November 2021 after prior discussion with the Head of Marketing & Communications.
19/11/2021	Partnership Advisor Marketing & Communications	Invite to Racing.com race day at Caulfield on Zipping Classic Race Day Caulfield Racecourse - Skyline Suites (Level 3)  DATE: Saturday 27 November 2021 TIME: 12:00pm – 6:00pm INCLUSIONS: Grazing menu, beer, wine and spirts	\$200.00	Sponsorship Sales Manager Racing.com	a) Declined b) Returned  The invitation was unexpected, and it was determined that there was insufficient business reason/benefit to accept.
25/11/2021	Manager Vehicle Safety, Innovation and Technology	\$100 Gift Voucher	\$100.00	Graduate Research Administrator MUARC	a) Declined b) Returned
24/11/2021	Senior Manager- Imps & JME Complex Recovery & Serious Injury	Potential gift offered and respectfully declined	>\$50.00	Client Partnerships Manager Lexmedicus	a) Declined b) Returned
1/11/2021	Senior Manager, Marketing – Customer and Community Marketing & Communications	Invitation to Wildlife Victoria supporters lunch as part of the campaign launch  Date: 13 December, 2021 Time: 12.15pm – 2.15pm Where: Studley Grounds, 121 Studley Park Road, Kew	Approx. \$50.00	CEO Wildlife Victoria	a) Accepted b) Retained
1/11/2021	Campaign Manager, Public Education (Customer & Community) Marketing & Communications	Invitation to Wildlife Victoria supporters lunch as part of the campaign launch  Date: 13 December, 2021  Time: 12.15pm – 2.15pm  Where: Studley Grounds, 121 Studley  Park Road, Kew	Approx. \$50.00	CEO Wildlife Victoria	a) Accepted b) Retained
23/11/2021	Work Lead Operational Development and Performance Complex Recovery and Serious Injury	PIEF award for Excellence in Injury & Disability Management (RTW/Community).  \$2000 cash, glass trophy and framed certificate	\$2,150.00	Executive PIEF - Personal Injury Education Foundation	a) Accepted b) Transferred to TAC's Ownership
1/11/2021	Divisional Head Marketing and Communications	Invitation to Wildlife Victoria supporters lunch as part of the campaign launch  Date: 13 December, 2021  Time: 12.15pm – 2.15pm  Where: Studley Grounds, 121 Studley  Park Road, Kew	Approx. \$50.00	CEO Wildlife Victoria	a) Declined b) Returned
16/12/2021	Associate Solicitor Complex Recovery & Serious Injury	Gift voucher	\$160.00	Unknown PRP Diagnostic Imaging	a) Declined     b) Returned  Declined by email on 21/12/21

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					a) Declined b) Returned The gift was offered
14/12/2021	Partnership Advisor Marketing & Communications	1 x King & Godfree Carlton voucher	\$49.95	Client Relations Manager City of Melbourne	unexpectedly. A reply has since been sent advising of the Gifts, Benefits & Hospitality Policy the inability to accept the gift.
					a) Declined b) Returned
8/12/2021	Partnership Advisor Marketing & Communications	2 x Gold Class, national vouchers and a \$30 food and beverage voucher.	\$130.00	Senior Partnerships Manager Village Entertainment	The gift was offered unexpectedly. A reply has since been sent advising of the Gifts, Benefits & Hospitality Policy the inability to accept the gift.
					a) Accepted b) Transferred to TAC's Ownership
20/12/2021	Partnership Advisor Marketing & Communications	1 x Christmas Hamper containing a bottle of Moet champagne, Christmas pudding, and biscuits.	\$150.00	Director Alt Shift	The gift was delivered unexpectedly and was not readily able to be refused or returned so was retained, but upon consultation with the Head of Division and Senior Manager Planning, Partnerships & Engagement, has since been distributed amongst various staff. A response has been sent advising of the corporate Gifts, Benefits and Hospitality policy and inability to personally accept the gift.
9/12/2021	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Invitation to Melbourne United v Sydney Kings at John Cain Arena on Thursday 16 December, food and beverage included with the invitation.	\$300.00	National Sponsorship Director Sports Entertainment Network	a) Declined b) Returned  The offer was made unexpectedly and was declined, with the offeror advised of the Gifts, Benefits and Hospitality policy.
					a) Declined b) Returned
9/12/2021	Partnership Advisor Marketing & Communications	Invitation to Melbourne United v Sydney Kings at John Cain Arena on Thursday 16 December, food and beverage included with the invitation.	\$300.00	National Sponsorship Director Sports Entertainment Network	The offer was made unexpectedly and was declined, with the offeror advised of the Gifts, Benefits and Hospitality policy.
31/01/2022	Senior Manager Scheme Performance	\$50 Cab Charge Digital Pass valid to 28/02/2022 (\$50 limit per trip)	\$50.00	Account Manager Cabcharge	a) Accepted b) Retained
	Manager Forensic Analytics Scheme Performance	\$50 Cab Charge Digital Pass valid to 28/02/2022 (\$50 limit per trip)	\$50.00	Account Manager Cabcharge	a) Declined b) Returned It is unlikely that I will have a genuine business requirement for Taxi travel in the month of February and as such, I will decline the gift and delete the digital voucher.

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	Trans Manager	OFFO Cale Channe Divital Dage valid to		A constant Manager	a) Dealined
31/01/2022	Team Manager Rapid Recovery	\$50 Cab Charge Digital Pass valid to 28/02/2022 (\$50 limit per trip)	\$50.00	Account Manager Cabcharge	a) Declined b) Returned
25/01/2022	Manager Vehicle Safety, Innovation and Technology	Invitation to sit at the iMOVE table for ITS awards night.	>\$100.00	Managing Director iMOVE Australia	a) Accepted b) Retained
14/02/2022	Divisional Head Rapid Recovery	Ten complimentary places at a Masterclass by The Growth Faculty on how to run live coaching sessions.	\$1,950.00	Sales & Partnership Manager The Growth Faculty, Australia	a) Declined b) Returned
10/02/2022	Divisional Head	Melbourne CIO Dinner & roundtable discussions.	\$ 100.00	Program Manager Evanta, a Gartner Company	a) Accepted b) Retained
16/02/2022	Chief Executive Officer Office of the CEO	Complimentary tickets to "Vienna City of Dreams" performance.	\$110.00	President Geelong Symphony Orchestra	a) Declined b) Returned
21/01/2022	Chief Executive Officer Office of the CEO	Invitation to attend the Herald Sun Lunch on Friday 18 February 2022 at the Evergreen, The Crown Melbourne.	\$150.00	Chairman Herald & Weekly Times	a) Accepted b) Retained
7/01/2022	Relationship Manager Complex Recovery and Serious Injury	Client has sent me a Christmas card, and enclosed an RM Williams Alpaca Wool scarf.	\$50-\$100	Client (Secure Claim - ex TAC staff member) Client Organisation N/A	a) Declined b) Returned  Returned to client with letter explaining reason unable to accept gift. This follows a discussion with client where he was unwilling to accept this reasoning.
17/02/2022	Partnerships Advisor Marketing and Communications	Good Friday Race Day at Sale Turf Club - 15 April 2022  Trackside ticket + hospitality inclusive of food and beverages for the day – at a regional horse racing meet.		Customer Service Coordinator Country Racing Victoria	a) Declined b) Returned
	Chief Executive Officer Office of the CEO	Invitation to attend the Melbourne University 2022 Melbourne Foundation for Business and Economics Dinner at the National Gallery of Victoria on 3 March 2022.		Chief Executive Officer Victorian Funds Management Corporation (VFMC)	a) Accepted b) Transferred to TAC's Ownership Accepted on behalf of the TAC and transferred to Director to attend.
7/03/2022	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Invitation received to Business Chicks International Women's Day Breakfast Tuesday, 15th March Palladium at Crown	\$195.00	General Manager Mango Communications	a) Declined b) Returned
8/03/2022	Chief Executive Officer Office of the CEO	Invitation to attend Formula 1 Australian Grand Prix 2022	\$250.00+	Chairman & CEO Formula 1	a) Declined b) Returned

	Offered to (individual's, position, unit/division)	Description of the gift, benefit or hospitality	Estimated or actual value	Offered by (position of individual/organisation making the offer)	Decision regarding the offer: a) declined or accepted (state which) b) ownership (e.g. state whether individual retained; was transferred to organisation's ownership; returned to offeror etc.)
	Chair Office of the CEO	Invitation to attend Australian Grand Prix.	\$250.00+	Chairman & CEO respectively Australian Grand Prix Corporation	a) Declined b) Returned
	Corporate Services Manager Business Enablement	Property Council of Australia - Geelong Outlook Event - 09/03/2022	\$190.00	Centuria TAC Building Owner	a) Accepted b) Retained
	Divisional Head Marketing and Communications	Invitation to attend the Melbourne Food and Wine Festival (MFWF) Longest Lunch at Treasury Gardens on Friday 25 March.	\$225.00	Client Relations Manager City of Melbourne	a) Accepted b) Retained  Divisional Head - Marketing and Communications couldn't attend the lunch and has transferred it internally to a Partnerships Advisor to attend on behalf of TAC.
	Senior Manager Legal Complex Recovery & Serious Injury	Attendance at Launch of Women of Australian Legal Technology Association (WALTA)	\$100.00	Engagement Manager Barhead	a) Declined b) Returned
	Divisional Head Business Enablement	Complimentary invite to the Insurance Investment & FICC Forums, through association with VFMC	\$350.00	Investment conference organiser Investment Innovation Institute	a) Accepted b) Retained
	Director, Finance and Capital Management Business Enablement	Complimentary invite to the Insurance Investment & FICC Forums, through association with VFMC	\$350.00	Investment conference organiser Investment Innovation Institute	a) Accepted b) Retained
26/04/2022	Divisional Head ITSS	FSTGov VIC Roundtable Lunch	\$100.00	Team Leader, Delegate Relations FST Media and FST Government	a) Declined b) Returned
4/04/2022	Divisional Head ITSS	President's Club Function at GMHBA Stadium on Saturday 30th April 2022 as a guest of GMHBA	\$200.00	Chief Technology & Data Officer GMHBA	a) Declined b) Returned
	Divisional Head Marketing and Communications	I was offered 2 x tickets (myself & 1 guest) to attend the Emergency Services Foundation Luncheon on 12 May 2022 at the MCG on a table with Hawthorn Football Club.	\$500.00	Chief Commercial Officer Hawthorn Football Club	a) Declined b) Returned
	Partnerships Programs Advisor Marketing and Communications	Invitation to the Melbourne Knowledge Week's Innovators and Entrepreneurs Breakfast event with guest speakers Jodie Imam and Vicki Stirling (a City of Melbourne initiative).  Date: Wednesday 11 May Time: 7.30am – 9.30am Venue: Melbourne Connect – The Forum	\$50.00	Client Relations Manager City of Melbourne	a) Declined b) Returned Recipient reoffered the invitation internally to 2 colleagues (both of whom declined).

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20/04/2022	Partnerships Programs Advisor Marketing and Communications	Invitation to Partner event at Gold Class screening of Top Gun Maverick at Village Jam Factory cinema on the 26th of May at 6pm.  Kicking off at Roc's bar (Jam Factory, opposite Gold Class) with drinks and canapes, with a 3 course meal and drinks to follow during the course of the movie		Senior Partnerships Manager Village Entertainment	a) Declined b) Returned The offeror was advised of the TAC's Gifts, Benefits and Hospitality policy when invitation was declined.
20/04/2022	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Invitation to Partner event at Gold Class screening of Top Gun Maverick at Village Jam Factory cinema on the 26th of May at 6pm. Kicking off at Roc's bar (Jam Factory, opposite Gold Class) with drinks and canapes, with a 3 course meal and drinks to follow during the course of the movie		Senior Partnerships Manager Village Entertainment	a) Declined b) Returned The offeror was advised of the TAC's Gifts, Benefits and Hospitality policy when invitation was declined.
9/05/2022	Divisional Head Marketing and Communications	I was offered 2 x tickets (myself & 1 guest) to attend the Emergency Services Foundation President's Function on Saturday 14 May 2022 at the MCG on a table with Hawthorn Football Club.	\$960.00	Chief Commercial Officer Hawthorn Football Club	a) Accepted b) Retained TAC's Chief Risk Officer attended the event as the guest, representing TAC.
21/04/2022	Chief Executive Officer Office of the CEO	Complimentary invite to the Geelong Symphony Orchestra – 2022 Concert Series Pastorale as a former partner of GSO.	\$ 150.00	President Geelong Symphony Orchestra Inc.	a) Declined b) Returned
31/05/2022	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Exclusive screening of Jurassic World: Dominion at Village Cinemas (Jam Factory) at 6pm on Thursday 9th June; invitation includes popcorn and drink.  Exclusive screening of Jurassic World:		Sales Coordinator Val Morgan	a) Declined b) Returned Email sent to Val Morgan to decline invitation and to explain the TAC's gifts, benefits and hospitality policy 31 May 2022. a) Declined b) Returned
	Partnerships Programs Advisor Marketing and Communications	Dominion at Village Cinemas (Jam Factory) at 6pm on Thursday 9th June; invitation includes popcorn and drink.		Sales Coordinator Val Morgan	Email sent to Val Morgan to decline invitation.
9/06/2022	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Personal invitation (including guest) to the Suncorp Super Netball Major Semi Final match; Saturday 18 June, John Cain Arena. Function includes canapes, drinks and guest speakers.	>\$100.00	Partnership Specialist Melbourne Vixens	a) Declined b) Returned Invitation declined via email 9/6 with reference to the TAC Gifts, Benefits & Hospitality policy for information/awareness.
14/06/2022	Senior Manager Planning, Partnerships & Engagement Marketing & Communications	Bolster Agency to a stakeholder event; The Wilds, part of the RISING Festival.  DATE: 15 June, 2022  TIME: 6pm – 8pm  VENUE: Up High Bar, Sidney Myer Music Bowl	\$50.00	Managing Director Bolster	b) Returned  The invitation was sent to two TAC staff members; both declined the invitation via email, and the opportunity was taken to reiterate the TAC's Gifts, Benefits and Hospitality Policy.

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	Partnerships Programs Advisor Marketing and Communications	Bolster Agency to a stakeholder event; The Wilds, part of the RISING Festival.  DATE: 15 June, 2022  TIME: 6pm – 8pm  VENUE: Up High Bar, Sidney Myer  Music Bowl	\$50.00	Managing Director Bolster	a) Declined b) Returned The invitation was sent to two TAC staff members; both declined the invitation via email.
		Invitation to attend the unveiling of the art installation 'The Eyes' at Fed Square on Thursday 30 June 2022. Followed by drinks and canapés served at Hero. Free Parking will be provided to those parking at Fed Square's Wilson carpark.	\$50.00	Public Programming Producer Fed Square Pty Ltd	a) Declined b) Returned
	Divisional Head Marketing and Communications	Invitation extended by Principals to attend a networking evening with one of their partners - LivePerson, a leading Conversational Al Company. The invitation included food and drinks at the Society Restaurant.	\$100.00		a) Declined b) Returned  The invitation was declined on this occasion via return email to the offeror.